Safeguarding and Welfare Requirement: Staff Qualifications, Training, Support and Skills

Victoria Park Day Nursery CIC

3.2 First aid

Policy statement

Victoria Park Day Nursery CIC are able to take action to apply first aid treatment in the event of an accident involving a child or adult. All staff that work with the children hold a paediatric First Aid Qualification. Newly qualified staff who achieved an early year's qualification at level 2 or 3 on or after 30th June 2016 also have a paediatric first aid certificate in order to be counted in the adult: child ratios. The first aid qualification includes first aid Paediatric training for infants and young children. We have evidence of due diligence when choosing first aid training and ensure that it is relevant to adults caring for young children.

Procedures

The first aid kit

Our first aid kit is accessible at all times and contains the following items:

- Triangular bandages (ideally at least one should be sterile) x 4.
- Sterile dressings:
 - Small x 3.
 - Medium x 3.
 - Large x 3.
- Composite pack containing 20 assorted (individually-wrapped) plasters x 1.
- Sterile eye pads (with bandage or attachment) e.g. No 16 dressing x 2.
- Container of 6 safety pins x 1.
- Guidance card as recommended by HSE x 1.

In addition, the following equipment is kept near to the first aid box:

- 2 pairs of disposable plastic (PVC or vinyl) gloves.
- 1 plastic disposable apron.
- A children's forehead 'strip' thermometer.
- A supply of ice is kept in the freezer.
- Information about who has completed first aid training and the location of the first aid box is provided to all
 our staff and volunteers. A list of staff and volunteers who have current PFA certificates is displayed in the
 setting.
- The first aid box is easily accessible to adults and is kept out of the reach of children.
- The first aid box is regularly checked and replenished when needed.

- Medication is only administered in line with our Administering Medicines policy.
- In the case of minor injury or accidents, first aid treatment is given by a qualified first aider.
- In the event of minor injuries or accidents, we normally inform parents when they collect their child, unless the child is unduly upset or we have concerns about the injury. In which case we will contact the child's parents for clarification of what they would like to do, i.e. whether they wish to collect the child and/or take them to their own GP.
- An ambulance is called for children requiring emergency treatment. We contact parents immediately and inform them of what has happened and where their child has been taken.
- Parents sign a consent form at registration allowing a member of staff to take their child to the nearest
 Accident and Emergency unit to be examined, treated or admitted as necessary on the understanding that
 they have been informed and are on their way to the hospital.
- Accidents and injuries are recorded in our accident record book and, where applicable, notified to the
 Health and Safety Executive, Ofsted and/or local child protection agencies in line with our Recording and
 Reporting of Accident and Incidents Policy.
- Consent forms for parents to allow use of the LifeVac, in the event of a choking emergency. This is to be
 used as a last resort after first aid has been administered and the emergency services called.

Legal framework

Health and Safety (First Aid) Regulations (1981)

Further guidance

- First Aid at Work: Your questions answered (HSE Revised 2015)
- Basic Advice on First Aid at Work (HSE Revised 2012)
- Guidance on First Aid for Schools (DfE Revised 2014)